

Person Specification

Post – Classroom Teacher

Attributes	Essential / Desirable
Knowledge and Experience	
Qualified Teacher Status	Essential
Evidence of recent, relevant, Professional Development	Essential
Good subject knowledge	Essential
Evidence of successful teaching across the range appropriate to the post	Essential
Ability to use assessment to raise standards of achievement	Essential
Skills and Aptitudes	
Knowledge of strategies to improve Faculty	Essential
Ability to communicate effectively with different audiences orally and in writing	Essential
The skill and ability to demonstrate an excellent level of practical skill in the subjects taught	Essential
Ability to use ICT as a teaching tool and for administrative purposes	Essential
Personal Qualities	
Enthusiasm, determination and insistence on high standards	Essential
Excellent attendance and punctuality	Essential
A willingness to learn new skills and approaches and to share the experience with others	Essential
A sense of humour	Essential
A belief in the value of others	Essential
A commitment to giving the students opportunities to develop excellence through supporting and arranging an extensive programme of extra-curricular activities	Essential

'Droylsden Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.'