



Welcome to Droylsden Academy

Droylsden Academy is a member of our educational trust which has one mission and three core educational purposes. We eagerly anticipate meeting applicants who share our values and would love to work with our staff and students to achieve our mission and purposes. By joining us you will be part of a family of great schools in which to learn, teach and belong and will have direct access to our <u>Teaching and Curriculum Institute</u> with its highly regarded **Professional Development Pathway** where you will find some of the best and most practical training and support available.

Please see the job description for the post of Science Teacher which follows this brief introduction.

We look forward to receiving your application

Mission & Core Educational Purposes

Our Mission

The Tame River Educational Trust is our newly formed Trust whose mission is to challenge educational and social disadvantage by establishing great schools in which to learn, teach and belong, and which promote learning, develop character, value diversity and build cultural capital. By the age of 16, we aim for every student to progress to appropriately challenging post-16 studies or apprenticeships.

Regardless of socio-economic context or history, each school is committed to our three core educational purposes, as will be any new school joining us in the future. We are stronger together. We cherish each school and the distinctive contribution each can make to its community and we align around best practice and strong school improvement strategies and actions. We are here to make a real difference.

Our Core Educational Purposes

The Trust's model of governance is designed to support the Object, Purpose, Ethos and Mission of the Trust and the Core Educational Purposes identified by its founding schools and sponsor.

We are great schools in which to learn, teach and belong.

- 1. Our Trust will become known for imbuing in our learners, positive character traits and enquiring minds and for the talent and professionalism of our staff.
- 2. Through a cycle of creative self and peer improvement, any school with us for three years or more will be in the top 25% of similar schools nationally for the academic progress of its learners.
- 3. Students in our Trust will receive a distinctive trust-wide community and educational dividend in the form of 'Electives' starting with Year 7. Significant additional opportunities will be made available to our students in the arts, sport and outdoor education.

